



ADAPTIVE LEADERSHIP

Exposing leaders to adaptive challenges to help them lead with courage in the face of increased volatility

Build adaptive capacity and capability in your leadership with this program so that you can lead in a dynamic environment and be deliberate about the impact you want to make. Its immersive experiences raise the heat and challenge leaders to make progress on changes and opportunities most important to them.

Designed to enable you to deliver on your strategy, recognising your unique context and challenges. It focusses the work on Self, Team and Organisation to develop Adaptive Leadership across-the-board.

ADAPTIVE LEADERSHIP WORKOUT

For teams who recognise what got us here, won't get us there.

0 SELF (2 DAYS)



Assess your self-awareness -how you judge and how you are being perceived
Dispose your responses to disequilibrium and the choices you have
Ask what are the stories you tell yourself, your self-defeating behaviours, your emotional triggers and predictability
Propose feedback based on good intent-being human and with purpose to make good progress
Test out actions - what change do you need to take

2 TEAM (1 DAY)



Assess tools and tactics to think clearly and execute in a constantly shifting environment
Dispose how to be authentic in your leadership and engage more effectively in healthy conflict
Ask about the bigger picture so as to best observe, interpret and intervene
Propose insights into determining whether someone trusts you
Test out your tolerance to the heat that comes with uncertainty and adopt different actions to better service yourself and your team

3 ORGANISATION (1 DAY)



Assess: adopt a systematic approach to understanding your organisation's adaptive capability, the implications and then actions to take
Dispose: learn to think politically and influence in an environment that's volatile, uncertain, complex and ambiguous
Ask how to foster an adaptive culture, and
Propose how to lead with agility and mobilise others into the unknown
Test out how to make progress on important challenges your organisation currently faces

YOUR FACILITATORS

Michelle Sales

Michelle has the ability to facilitate outcomes well beyond what leaders and executive teams ever imagined was possible.

With a passion for leadership, Michelle brings authenticity and warmth as much as a hard-hitting capacity to hold people to account.

She has helped thousands of leaders and their teams learn to show up as the best version of themselves, to build confidence and maximise their leadership performance and impact.



Angela Middleton

Angela's empathic, thoughtful and engaging style enables participants to be vulnerable and push themselves out of their comfort zone.

She has coached and mentored many people throughout her career with her most rewarding work helping individuals one on one to build their strengths and improve their confidence.

Angela knows how to get the best out of people to ultimately deliver great personal and business results.



'Improving the lives of people and their organisations through great leadership isn't just a business for Michelle, it's her genuine passion. In a world where technology continues to disrupt at a pace never seen before.'

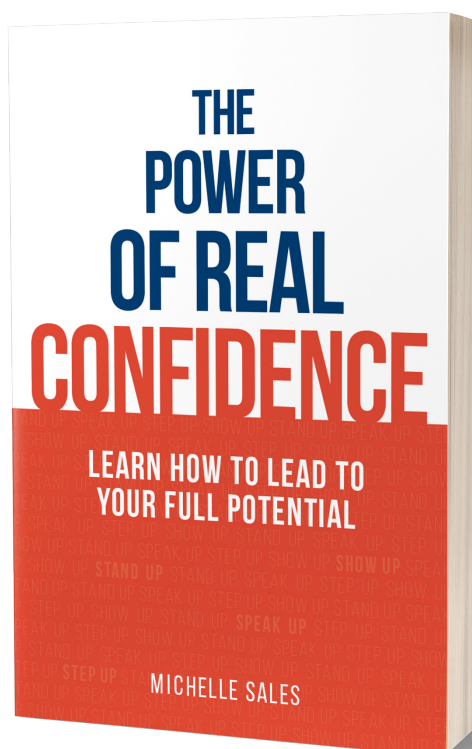
Michelle gives teams the tools to reach their full potential and increase performance. She is a true master at maximizing leadership potential in an authentic manner.'

Janelle Hopkins
Australia Post

'A useful investment in time to reflect and think about the team, the individual members and how the team dynamics come together to drive a connected and united purpose and way of working together to achieve greater outcomes.'

Michelle is always an open, genuine and thoughtful presenter who makes the time to get to know the team to get the most out of the sessions.'

Cassandra Hewett, Head of Financial Crime
ANZ



Get in touch



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